PROPOSAL ON MEMBERS OF THE BOARD OF DIRECTORS FOR THE ANNUAL GENERAL MEETING TO BE HELD ON 5 MAY 2021



Petri Rignell
M.Sc. Technology
Member of the Board since 2015,
Chair of the Board of Directors

Proposed for member of the Board of Directors *



Timo Kohtamäki Lic.Sc. Technology Member of the Board since 2015

Proposed for member of the Board of Directors *



Janne NäränenM.Sc. Technology and Economics
Member of the Board since 2014

Proposed for member of the Board of Directors *



Jussi Aine
Proposed for member of the Board
of Directors



Elina Pienimäki M.Sc. Economics Member of the Board since 2020

Proposed for member of the Board of Directors *



Timo Pekkarinen
Proposed for member of the Board of Directors



Markus Väyrynen
M.Sc. Technology
Member of the Board since 2019

Proposed for member of the Board of Directors *

PROPOSED NEW MEMBERS OF THE BOARD OF DIRECTORS

JUSSI AINE

Born 1954

Finnish citizen

Education

Master of Science in Engineering, Master of Economic Sciences

Work experience

CEO, Harjavalta Oy from 2014 CEO, Puustelli Group Ltd from 1999

Positions of trust

Lapti Group Oy, Chairman and member of the Board of Directors from 2013

Finnish Forest Industries, member of the Board of Directors from 2005

Puustelli Group Ltd, member of the Board of Directors from 1999

Kastelli Group Oy, Chairman and member of the Board of Directors from 1989

Harjavalta Oy, member of the Board of Directors from 1981 alkaen

TIMO PEKKARINEN

Born 1973

Finnish citizen

Education

Construction Engineer

Work experience

CEO / Founder, Lapti Group Oy from 2000 CEO / Founder, Hoivatilat Plc 2008-2010

Positions of trust

Chamber of Commerce, member of the Board of

Directors from 2020

Kastelli Group Oy, member of the Board of Directors from 2019

Tirinom Oy, Chairman of the Board of Directors from 2014

Hoivatilat Plc, member of the Board of Directors 2008–2019